

Name: _____

Date: _____

Directions: *Circle or briefly write the best answer for each question.*

- 1) Quid Pro Quo harassment occurs when
 - a. A promotion is made contingent on the provision of sexual favors.
 - b. The rejection of a sexual advance results in a loss of a job.
 - c. Both A and B
 - d. None of the above

- 2) When unwelcome conduct of a sexual nature makes an employee's working environment uncomfortable or intimidating, it creates a(n):
 - a. Hostile work environment
 - b. A fun place
 - c. Quid Pro Quo
 - d. Both A and C

- 3) Conduct considered to be sexual harassment can come in which of the following forms?
 - a. Physical touching
 - b. Letters and gifts
 - c. Posters and calendars
 - d. E-mail
 - e. All of the above

- 4) Illegal harassment must be:
 - a. Unwelcomed
 - b. Unwanted
 - c. Males harassing females only
 - d. Both A and B

- 5) A harasser can be which of the following?
 - a. Supervisor
 - b. Co-Worker
 - c. Customer
 - d. Contract Employee
 - e. All of the above

- 6) TRUE FALSE One of the best ways to stop sexual harassment is to simply ignore the harasser.

- 7) TRUE FALSE If no touching occurs, an action does not constitute sexual harassment.

- 8) TRUE FALSE Sexual harassment is prohibited by law and is also prohibited by KUKA-AT's policy.

- 9) TRUE FALSE It is not possible for a person of the same sex to harass another.

- 10) TRUE FALSE Lack of a complaint does not mean that the behavior is welcomed.